

# Comparisons of Job Characteristics

**Focus Occupation:** [Correctional Officers and Jailers \(33-3012\)](#)

**Associated Occupation:** [First-Line Supervisors of Police and Detectives \(33-1012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 93

**Focus Occupation:** Correctional Officers and Jailers (33-3012)

**Associated Occupation:** First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Public Safety and Security	6.9	20.4	19.2	0 Current knowledge level may be sufficient
Law and Government	5.9	20.0	14.6	<< Extensive education and/or training may be required
Psychology	6.4	15.1	13.8	0 Current knowledge level may be sufficient
Administration and Management	8.4	12.9	8.1	<< Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.6	6.4	<< Extensive education and/or training may be required
Sociology and Anthropology	4.1	11.1	7.9	<< Extensive education and/or training may be required
Telecommunications	3.9	8.7	6.8	< Expanded education and/or training may be required
Philosophy and Theology	3.2	6.8	5.7	< Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 88

**Focus Occupation:** Correctional Officers and Jailers (33-3012)

**Associated Occupation:** First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	15.9	12.1	<< Extensive development of skills in this area may be required
Monitoring	9.9	14.8	12.2	< A higher skill level may be required
Critical Thinking	10.8	14.5	11.4	<< Extensive development of skills in this area may be required

Coordination	9.1	13.9	11.2	<	A higher skill level may be required
Management of Personnel Resources	6.9	13.9	7.6	<<	Extensive development of skills in this area may be required
Time Management	8.9	13.5	9.6	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	12.8	12.7	0	Current skill level may be sufficient
Learning Strategies	7.2	12.5	6.8	<<	Extensive development of skills in this area may be required
Persuasion	7.4	12.4	10.6	<	A higher skill level may be required
Negotiation	6.8	10.2	10.0	0	Current skill level may be sufficient
Management of Financial Resources	3.3	7.4	1.4	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	6.9	2.5	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 79			
Focus Occupation: Correctional Officers and Jailers (33-3012)					
Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	11.5	9.3	<	Some improvement in abilities may be required
Time Sharing	6.6	9.9	7.6	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	8.9	8.6	0	Current ability level may be sufficient
Speed of Closure	5.9	8.9	7.1	<	Some improvement in abilities may be required
Memorization	5.6	8.5	5.6	<<	Extensive improvement in abilities may be required
Explosive Strength	1.4	6.1	9.2	>>	Current ability level is likely more than sufficient
Sound Localization	2.2	5.6	5.0	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 85
Focus Occupation: Correctional Officers and Jailers (33-3012) Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)		
Work Activities		Exclusivity of Activity
Apply appropriate physical restraint		71

Communicate details in protective services settings	71
Conduct legal searches or investigations	82
Enforce laws, ordinances, or regulations	66
Follow law enforcement methods or procedures	76
Operate vehicles in law enforcement or security setting	82
Oversee work progress to verify safety or conformance to standards	49
Use arrest, search, or seizure legal statutes	84
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: Correctional Officers and Jailers (33-3012)**

**Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)**

### Tools and Technologies

### Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.